



We empower companies to foster an inclusive and diverse workforce that includes people with disabilities.

CONTACT US

Erin Meccia
400 Paramus Road, Paramus, NJ 07652
201.879.1128
emeccia@bergen.edu
www.linkedin.com/in/erin-meccia



YOUR WORKFORCE COMPASS

**REMOVING BARRIERS TO
EMPLOYMENT**

Garden State Pathways to Independence for Students with Intellectual Disabilities Project
Garden State Pathways to Independence for Students with Intellectual Disabilities, also known as the Turning Point Program, is partially supported by Grant #P407A150069 awarded by the U.S. Department of Education. The opinions, findings, conclusions and recommendations expressed in this publication are those of the author and do not necessarily reflect the views of the Department of Education.





ABOUT US

We work with employers to identify career pathways for individuals with intellectual disabilities. Through strategic partnership, internships, job customization and workplace assessments, we assist companies in sourcing qualified talent they may not have previously considered. There is no pressure to hire any students from the program, and there is no charge for any of the technical assistance or services Turning Point provides.

“

People with disabilities represent a vast underutilized talent pool.

WE OFFER

FREE SERVICES

Are you unsure which positions within your company may be a good work-fit for a person with intellectual disabilities? Have you had a desire to build a disability inclusive talent pipeline, but not sure how to proceed? Are you looking to enhance your brand? We can help you turn compliance into a business advantage!

SKILLS

We have qualified candidates seeking internship experiences and employment in a variety of industries and positions including MATERIAL HANDLERS, CUSTOMER SERVICE REPRESENTATIVES, CHILD DEVELOPMENT ASSOCIATES, DIETARY AIDES, PRODUCTION ASSEMBLERS, CERTIFIED LOGISTICS ASSOCIATES, DATA ENTRY CLERKS, ELECTRONIC RECORDS MANAGEMENT SPECIALISTS among other customized job roles.

COMMUNITY PARTNERSHIP

Turning Point students have had the privilege of working with small businesses and Fortune 500 companies within their local communities. Success stories from these partnerships are shared through various networks and reach a national audience.